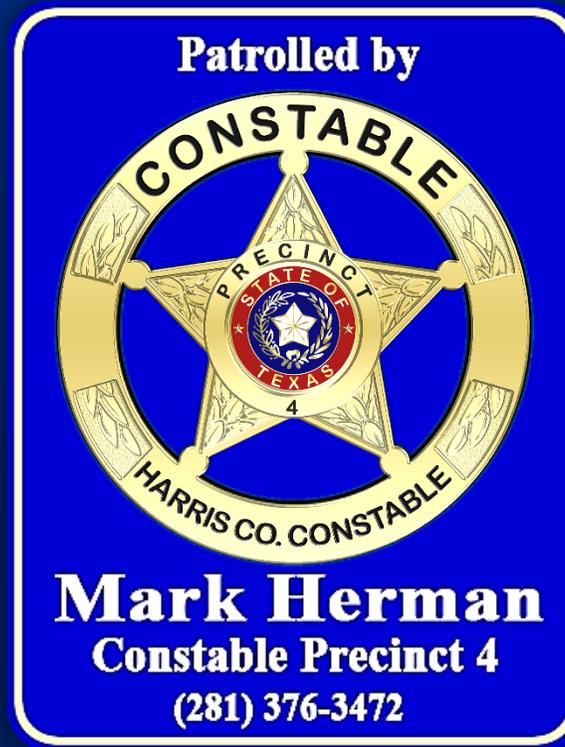


# Harris County Precinct 4 Office of Constable Mark Herman



Honor ★ Integrity ★ Compassion ★ Respect

# What is a Constable?



- Police Officer – Code of Criminal Procedure Charter 2 Art. 2.12
- Constables were the first law enforcement officers in Texas
- The “Texas constable” is named in the Texas Constitution of 1876 (Article 5, Section 18), which calls for the election of a constable in each Texas precinct of a county and counties may have between one and eight precincts each depending on their population
- The term of office for constables is four years.
- Has the same powers and authority as sheriffs and police

# Our Mission Statement

The mission of the Constable's Office is to improve the quality of life for the citizens of Precinct 4 by working collaboratively with area law enforcement, commissioner's court, our community and our contract holders to prevent crime, enforce the law, increase mobility and target violent offenders for prosecution.



# Our Core Values

- Honor
- Integrity
- Compassion
- Respect



These core values are the fundamental beliefs of our organization. These guiding principles dictate behavior and help everyone understand the difference between right and wrong. These core values help our organization determine if we are on the right path and fulfilling our goals. These core values create an unwavering guide.

# Programs and Services

Program Name	Service Name
<b>Administration and Support Services</b>	Communications & Community Outreach
	Financial Services
	Human Resources
	IT Services
<b>Civil and Justice Court Support</b>	JP Courtroom Security
	Process & Serve Civil Documents
	Process & Serve Warrants
<b>Emergency Response and Patrol</b>	Contracted Patrol Services
	Dispatch and Communications
	General Patrol Services
	Park Patrol
<b>Investigations</b>	Criminal Investigations
	Specialized Investigations
<b>Operational Support</b>	Employee Training & Development
	Evidence Storage
	Internal Investigations
	Records & Reporting
<b>Traffic Safety</b>	Toll Road Patrol
	Traffic Enforcement & Accident Investigations

# Recent Accomplishments

- Expanded the contract deputy program, including in lower socio-economic areas, increasing access to law enforcement, improving police-citizen relations, reducing response times, and assisting in the reduction of violent crime.
- Opened two community-based substations, at nearly no cost to the County, increasing access to law enforcement, improving police-citizen relations, reducing response times, and assisting in the reduction of violent crime.
  - 100% of personnel trained in De-Escalation
  - 100% of personnel trained in Crisis Intervention
  - 100% of operations personnel issued a body-worn camera
  - Significantly increased transparency and positive interactions with the public through a robust social media strategy including the introduction of a custom “app” at no cost to the County

# Budget Presentation

Proposal	Cost	Results and Outcomes
Expand Contract Deputy Program by 12 Deputy Positions	Reoccurring Annual Cost of \$662,027 (70% of cost to be recovered from contracted entities)	Expected to assist in reducing response times to calls-for-service, help create safe neighborhoods, increase positive police interaction, and reduce violent crimes.
Expand Contract Deputy Program by 5 Sergeant Positions	Reoccurring Annual Cost of \$337,071 (70% of cost to be recovered from contracted entities)	Expected to assist in reducing response times to calls-for-service, help create safe neighborhoods, increase positive police interaction, and reduce violent crimes.
Replace Outdated and Obsolete Automated Fingerprint Identification System (AFIS) Machine (1)	One Time Cost of \$18,000 FY22	Timely and accurate identification of arrested individuals will help with record-keeping and the reduce violent crime.

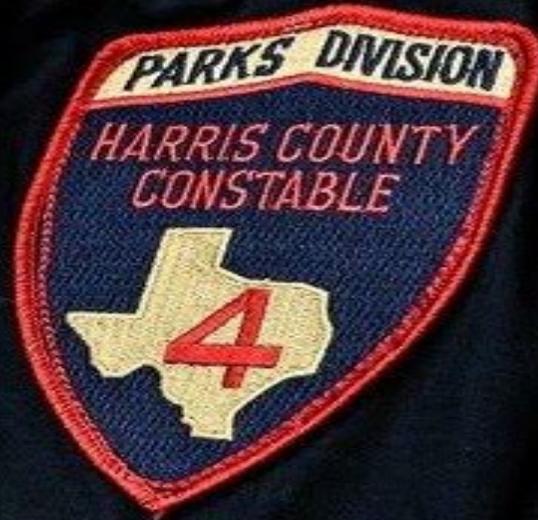
# Budget Presentation

Proposal	Cost	Results and Outcomes
Expand TASER Program by adding TASERs and associated equipment due to growth and to replace Non-Working units (50)	One Time Cost of \$73,000 – FY22-23	TASERs and associated equipment. TASERs are necessary for the basic operations of general patrol services, contracted patrol services and for all peace officers of the agency. Will assist with reducing injury in use-of-force incidents and reducing violent crime.
Improve Patrol Fleet to replace outdated, unsafe, and non-working vehicles and to adjust size of patrol fleet due to growth. (25)	One Time Cost of \$3,350,000 – FY22-23	Patrol vehicles are necessary for the basic operations of both general patrol services and contracted patrol services. Working patrol cars and an adequately sized fleet will improve response times, increase officer safety, and reduce violent crimes.

# Budget Presentation

Proposal	Cost	Results and Outcomes
Replace Outdated and Non-Working Mobile Data Terminals (30)	One Time Cost of \$192,000 FY22-23	Mobile Data Terminals are necessary for the basic operations of both general patrol services and contract patrol services. Adequate MDTs will improve response times and assist with reducing violent crime.
Replace Outdated and Non-Working Desktop Computers/Accessories (75)	One Time Cost of \$141,750 FY22-23	Various desktop computers and associated equipment are necessary for the basic operations of the department. Desktop computers support all operations of the department and will help with proper record-keeping, timely requests to the District Attorney's Office, and reduction of violent crime.

# ***WORN PROUDLY***



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# **Any Questions?**

