

Transforming Lives

# The Harris Center for Mental Health & IDD

**Budget Presentation** 

Date: January 13, 2022 Presented By: Wayne Young, CEO & Sean Kim, CFO



## Mission

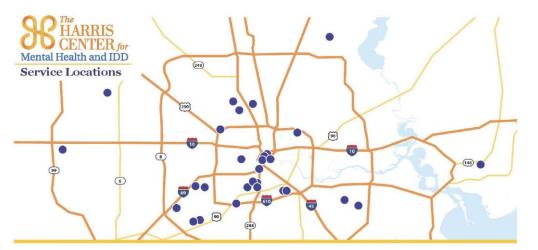
Transform the lives of people with behavioral health and IDD needs.

# Vision

Empower people with behavioral health and IDD needs to improve their lives through an accessible, integrated and comprehensive recovery oriented system of care.

### Programs and Services Partially Funded by Harris County:

- Adult Forensic Services
- Children Forensic Services
- Comprehensive Psychiatric Emergency Program (CPEP)
- Harris County Psychiatric Center (HCPC)
- Adult Mental Health Services
- Children Mental Health Services
- Intellectual & Developmental Disability (IDD) Admin & Authority
- IDD Provider Services
- Access
- Clinician and Officer Remote Evaluation (CORE)
- Jail Re-entry
- Jail Diversion

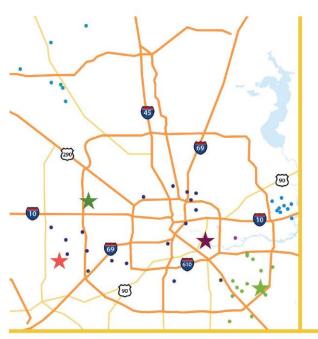


- Law Enforcement Crisis Intervention Teams, 105 N. Chenevert St, Houston, TX 77002
- 📅 🚺 3. Donsky House, 11511 Bob White, Houston, TX 77035
- 1 4. Harris County Jail, 1200 Baker St., Houston, TX 77002
- ♠ 5. Children's Evaluation Unit/TRIAD, 1200 Congress Ave., Houston, TX 77002
- f. Reintegration Court, 1201 Franklin St, Houston, TX 77002
- 🏦 7. Judge Ed Emmett Mental Health Diversion Center, 6160 South Loop E, Houston, TX 77087
- 🖨 🗸 🚜 8. NeuroPsychiatric Center, 1502 Taub Loop, Houston, TX 77030
  - 📅 🚹 9. Pasadena Cottage, 2122 Wichita St., Pasadena, TX 77502
  - 👗 🁛 10. Pecan Village Apartments, 2208 Cedar Bayou Rd, Baytown, TX 77520
  - 🚠 🏛 11. Atascocita Residential- Dual Diagnosis Residential Program (DDRP), 2310 Atascocita Rd, Humble, TX
  - 🖨 🛖 12. Post Hospital Crisis Residential Unit. 2505 Southmore Blvd. Houston, TX 77004
  - 13. Juvenile Justice Alternative Education School (JJAEP) and TCOOMMI (Juvenile), 2525 Murworth, Houston
- 🖨 🛖 14. Crisis Residential Unit/Bristow Homeless Path, 2627 Caroline St, Houston, TX 77004
- 🏛 🖨 🗗 15. HCPC, 2800 S MacGregor Way, Houston, TX 77021
  - 16. Coffee House, 810 Marston St, Houston, TX 77019

  - 17. Northwest Community Service Center, 3737 Dacoma St, Houston, TX 77092
  - 18. Applewhite Residential Facility, 526 Applewhite Dr, Katy, TX 77450
  - 19. Crisis Call Diversion, 5320 North Shepherd, Houston, TX 77091
  - 👽 🛖 20. Peer Respite Program, 5518 Jackson St, Houston, TX 77004
  - 🔓 🚨 21. Peer Respite Program, 5705 Warm Springs Rd, Houston, TX 77035
- 🌡 🕿 🍅 22. Southeast Community Service Center, 5901 Long Dr, Houston, TX 77087
  - 23. YES Waiver & Heights Colocation, 6032 Airline Dr, Houston, TX 77076
- 24. IDD Day Program, 6125 Hillcroft St, Houston, TX 77081
- 25. TRIAD Children's Mental Health Services, 6300 Chimney Rock Rd, Houston, TX 77081
- 📅 🗖 26. Stonechase Residential Facility, 6607 Stonechase, Houston, TX 77084
  - 27. Acres Home Multi Service Center, 6719 W. Montgomery Rd, Houston, TX 77091
  - 28. Joint Processing Center, 700 North San Jacinto, Houston, TX 77002
  - 👛 29. Northeast Community Service Center, 7200 N Loop E Fwy, Houston, TX 77028
  - 30. Pasadena Day Hab Program, 817 Southmore Ave, Pasadena, TX 77502
- 🚵 🖨 🏛 😩 🛅 👛 31. Southwest Community Service Center & Early Childhood Education, 9401 Southwest Freeway, Houston
- Outpatient Mental Health
- Intellectual Disabilities & Autism
- Psychiatric Emergency

- **A** Residential
- Children Services
- **▲** Forensic Mental Health
- Psychiatric Stabilization
- ▲ Substance Use Recovery
- A Primary Medical Care

Revision 12-21-2020





Transforming Lives

### Children Mental **Health Co-Locations**

#### Community-Based Services for Children and Adolescents

- · Case management
- · Cognitive Behavioral Therapy (CBT)
- Skills Training
- · Medication Training and Supports
- · Family Partner services
- ★ Psychiatric services

Killough Middle School - 7600 Synott Rd. Houston

#### Channelview ISD

Alice Johnson Middle School - 15500 Proctor St, Channelview Anthony Aguirre Junior High - 15726 Wallisville Rd - Houston Channelview High School - 1100 Sheldon Rd, Channelview Cobb Elementary School - 915 Dell Dale St. Channelview Crenshaw Elementary School - 16204 Wood Dr, Channelview DeZavala Elementary School - 16150 2nd Street, Channelview Hamblen Elementary School - 1019 Dell Dale St, Channelview Harvey Brown Elementary School - 16550 Wallisville Road, Houston Kolarik Kolarik 9th Grade Center - 1120 Sheldon Rd. Channelview McMullan Elementary School - 1290 Dell Dale St, Channelview Schochler Elementary School - 910 Deerpass Dr, Channelview

#### Houston ISD

Bellaire High School - 5100 Maple St, Houston Bruce Elementary School - 510 Jensen Dr, Houston Burbank Middle School - 315 Berry Rd, Houston Cook Elementary School - 7115 Lockwood Dr. Houston Fleming Middle School - 4910 Collingsworth St, Houston Hasting High School - 4410 Cook Rd, Houston Key Middle School - 4000 Kelley St, Houston MacGregor Elementary School - 4801 La Branch St. Houston Paige Elementary School - 7501 Curry Rd, Houston Paul Revere Middle School - 10502 Briar Forest Dr, Houston Shadowbriar Elementary School - 2650 Shadowbriar Dr. Houston Waltrip High School - 1900 W. 34th street, Houston West Briar Middle School - 13733 Brimhurst Dr. Houston William Sutton Elementary School - 7402 Albacore St, Houston Worthing High School - 9215 Scott St., Houston Yes Prep West - 10535 Harwin Dr, Houston

Galena Park High School - 1000 Keene St. Galena Park

#### Pasadena ISD

A.B. Freeman Elementary School - 2323 Theta St. Houston Burnett Elementary School - 11825 Teaneck Drive, Houston Carter Lomax Middle School - 1519 Genoa Red Bluff, Pasadena DeZala Middle School - 101 Jackson Ave, Pasadena Dr. Dixie Melillo Middle School - 9220 Hughes Rd, Houston Earnesteen Milstead Middle School - 338 Gilpin, Houston Gardens Elementary School - 1107 Harris Ave. Pasadena Matthys Elementary School - 1500 Main St, South Houston Pasadena High School - 206 South Shaver, Pasadena Pasadena Summit Alternative Campus - 1838 East Sam Houston Pkwy S, Pasadena Sam Rayburn High School - 2121 Cherry Brook Lane, Pasadena San Jacinto Intermediate - 3600 Red Bluff, Pasadena South Houston High School - 3820 Shaver St, South Houston South Houston Intermediate - 900 College Ave, South Houston Tegeler Career Center - 4949 Burke Rd, Pasadena Thomas Hancock Elementary School - 9604 Minnesota St, Houston

Spring Branch West Support Campus - 2100 Shadowdale Dr. Houston

#### Tomball ISD

Creekview Elementary School - 8877 New Harmony Trail, Tomball Grand Oaks Elementary School - 20241 Cypress Rosehill Rd, Tomball Lakewood Elementary School - 15614 Gettysburg Drive, Tomball Northpointe Intermediate - 11855 Northpointe Blvd, Tomball Tomball High School - 30330 Quinn Rd, Tomball Tomball Junior High - 30403 Quinn Rd, Tomball Tomball Memorial High School - 19100 Northpointe Ridge Lane, Tomball Willow Wood Junior High - 11770 Gregson Road, Tomball

Texans Can Academy - Houston Hobby - 9020 Gulf Freeway, Houston Texans Can Academy - Houston Southwest - 9745 Bissonnet St., Houston

#### City of Houston

Magnolia Multi Service Center - 7037 Capitol St, Houston



# FY2019-2021 Strategic Plan Objectives Outcomes

| Goal                            | Objective  | FY2019     | FY2020   | FY2021   |
|---------------------------------|--|------------|----------|----------|
| • Innovation                    | 1.1 Care without limitations for Harris County residents                               | <b>~</b>   | <b>*</b> | <b>*</b> |
|                                 | 1.2 Implement Electronic Health Record (EHR) based on latest technology                |            |          | <b>*</b> |
|                                 | 1.3 Data ecosystem – Data as a service   | <b>~</b>   | <b>*</b> | <b>*</b> |
| Innovation                      | 1.4 Certified Community Behavioral Health Clinic (CCBHC) certification                 | <b>~</b>   | <b>*</b> | <b>*</b> |
|                                 | 1.5 Commission on Accreditation of Rehabilitation Facilities (CARF) accreditation      |            | <b>*</b> | <b>*</b> |
|                                 | 1.6 Increase stakeholder score of innovation   | <b>~</b>   | <b>*</b> | <b>*</b> |
|                                 | 2.1 Add 7 new access points to care  | <b>~</b>   | <b>*</b> | <b>*</b> |
| 2 Access to Care                | 2.2 Increase number of individuals receiving services above contractual requirements   | <b>~</b>   | <b>*</b> | <b>*</b> |
| Access to Care                  | 2.3 Define and establish baselines for productivity and increase production            | $\bigcirc$ | <b>~</b> | <b>*</b> |
|                                 | 2.4 Increase availability in 6 settings through extended hours of service              | <b>~</b>   | <b>~</b> | <b>~</b> |
|                                 | 3.1 Establish model for integrated primary care, behavioral health (BH), Substance Use |            |          |          |
|                                 | Disorder (SUD), and Intellectual and Developmental Disabilities (IDD)                  |            | _        | <b>~</b> |
| 1 Into grate of Customs         | 3.2 Increase number of individuals receiving primary care                              |            | <b>~</b> | <b>~</b> |
| 3 Integrated System             | 3.3 Improved integrated primary care and behavioral health delivery system             | <b>~</b>   | <b>~</b> | <b>~</b> |
|                                 | 3.4 Integrate SUD services across Center Services                                      | <b>~</b>   | <b>~</b> | <b>~</b> |
|                                 | 3.5 Improve access to behavioral, medical, and SUD services for persons with IDD       | <b>~</b>   | <b>~</b> | <b>~</b> |
|                                 | 4.1 Achieve 100% competency in all 28 CARF BH accreditation domains                    | <b>~</b>   | <b>~</b> | <b>~</b> |
|                                 | 4.2 Reduce suicide rate to 0 for Harris Center Programs                                |            |          |          |
| 4 Quality of Care               | 4.3 Meet 100% of Agency quality care metrics of Medicare Access and CHIP               | . 🛦        |          |          |
|                                 | Reauthorization Act (MACRA) and CCBHC  | <b>*</b>   | <b>Y</b> | <b>Y</b> |
|                                 | 4.4 Reduce minutes in seclusion in Psychiatric Emergency Service (PES)                 | <b>~</b>   | <b>✓</b> | <b>~</b> |
| _                               | 5.1 Increase number of formal collaborations   | <b>~</b>   | <b>~</b> | <b>~</b> |
| <b>5</b> Community Leader       | 5.2 Increase role in providing community outcomes/education                            | <b>~</b>   | <b>~</b> | <b>~</b> |
|                                 | 5.3 Increase role in activities related to public policy/legislation                   | <b>~</b>   | <b>~</b> | <b>~</b> |
|                                 | 6.1 Increase overall patient satisfaction  | <b>✓</b>   | <b>✓</b> | <b>~</b> |
| 6 Overagination of Chair        | 6.2 Increase overall employee satisfaction   | <b>~</b>   | <b>✓</b> | <b>~</b> |
| <b>6</b> Organization of Choice | 6.3 Decrease staff voluntary turnover  | <b>~</b>   | <b>~</b> | <b>~</b> |
|                                 | 6.4 Decrease the "days open" for vacant positions                                      | <b>*</b>   | <b>~</b> | <b>~</b> |





| Performance Statistics                                    | FY 2019 | FY 2020 | FY 2021 |
|---|---------|---------|---------|
| Total Clients Served (Unduplicated) <sup>1</sup>          | 60,510  | 60,927  | 69,080  |
| Crisis Services   | 17,246  | 16,208  | 15,212  |
| Eligibility Center  | 5,013   | 3,668   | 1,388   |
| Child & Adolescent Mental Health Services                 | 5,000   | 6,830   | 6,549   |
| Intellectual & Developmental Disabilities Services        | 21,248  | 20,899  | 17,237  |
| Adult Mental Health Services                              | 21,866  | 24,345  | 31,313  |
| Forensic Services   | 3,990   | 3,445   | 6,255   |
| Disability Applications                                   | 784     | 551     | 249     |
| Services recorded outside Agency Client Services Database |         |         |         |
| Harris County Jail  | 19,441  | 17,974  | 20,294  |
| Competency & Sanity Evaluation <sup>2</sup>               | 1,695   | 1,709   | 1,807   |
| Outreach, Screening, Assessment, and Referral (OSAR)      | 2,643   | 2,604   | 2,060   |
| Homeless Outreach Team (HOT)                              | 2,399   | 3,021   | 2,915   |
| Court Liaison for Harris County Psychiatric Center (HCPC) | 1,804   | 1,362   | 1,357   |
| TRIAD   | 1,871   | 1,161   | 872     |
| 36-County Crisis Line                                     | -       | 125,121 | 155,047 |
| Access Line   | 126,240 | 158,696 | 208,036 |
| Crisis Call Diversion                                     | -       | 4,095   | 5,486   |
| COVID Mental Health Support Line                          | -       | 6,736   | 10,620  |

| Personnel (Head Count) | FY 2019 | FY 2020 | FY 2021 |
|------------------------|---------|---------|---------|
| Full-Time Employees    | 2106    | 2,100   | 2,134   |
| Part-Time Employees    | 64      | 64      | 76      |
| Temp/Relief            | 158     | 148     | 127     |
| Total                  | 2,328   | 2,312   | 2,337   |

<sup>&</sup>lt;sup>1</sup>Unduplicated sum of clients served inside Agency database

<sup>&</sup>lt;sup>2</sup>Tracked separately from Harris County Jail since FY 2019; contract with court system

# **Accomplishments – Overview**



### Respite, Rehabilitation and Re-Entry

- Jointly funded by \$5M from The City of Houston and \$5M from Harris County
- 108 available beds
- Programs:
  - Hospital to Home
  - Jail Re-Entry
  - Outpatient Competency Restoration
  - Jail Diversion
  - Step down for those coming back to Houston after being in state hospital over 1 year
  - Added 10 additional Hospital to Home beds
- Programs Coming Soon:
  - Construction soon to begin on 26 apartments funded by HHSC and City of Houston
  - Detox for homeless

### **CORE Program**

Works to improve response to calls involving a person with mental illness, the Clinician and Officer Remote Evaluation (CORE) program connects a law enforcement first responder with a mental health clinician using a tablet and HIPAA-compliant technology.

### Impact:

- · Increase public safety
- Improves triage of mental health crisis calls in the field
- Fills gaps of limited mental health workforce
- Prevents unnecessary transports to the Harris County Jail, treatment facilities and hospital emergency rooms

### **Jail Diversion Center**

- Diverted 4,259 people with mental illness from the Harris County Jail in its first 3 years of operation
- Justice System Partners evaluated the program in October 2020. Key findings include:
  - There was a 50% reduction in bookings post-diversion
  - When comparing diversion group to a control group, those diverted were 1.3 times less likely to be booked into jail on a new charge than those not diverted
  - Those diverted with 5+ bookings were 3.1 times less likely to be booked into jail on a new offense than those not diverted
  - Those diverted with no prior bookings were 44 times less likely to be booked into jail on a new offense than those not diverted
  - For every \$1 spent on diversion, the county avoided spending \$5.54 on criminal justice costs

# **Accomplishments – Overview**

HARRIS CENTER for Mental Health and IDD

- Expanded Access to Primary Care in partnership with U of H's College of Medicine
- Assisted Outpatient Treatment Program (Partnership with Harris County Probate Court 3) specialized support for high need patients
- STARS (Specialized Therapies & Rehabilitative Services) Feeding Disorders Clinic for children who struggle with food and/or liquid refusal, texture or type sensitivity
- Dual Diagnosis Residential Program (DDRP) expansion 100 bed → 138 beds
- Statewide COVID Mental Health Support line\* answered >10k calls in FY21
- Introduced new text messaging feature for those in crisis
- Healthy Minds, Healthy Communities Kickoff
- EPIC implementation electronic health record system; >275k visits completed, >65k prescriptions, 100% of outpatient lab results released in MyChart, mobile app, within one day











| Processor Colonian  | FV    | COUNTY         |         | DUNTY      |        | COUNTY         |         | UNTY       |
|---|-------|----------------|---------|------------|--------|----------------|---------|------------|
| Program Category  | FY    | 2020-21 BUDGET | FY 2021 | -22 BUDGET | WAK-SI | EP 2022 BUDGET | FY2U22- | 23 BUDGET  |
| THE HARRIS CENTER DEPARTMENTS   |       |                |         |            |        |                |         |            |
| Adult Forensic Services   | \$    | 895,673        | \$      | 988,745    | \$     | 544,563        | \$      | 933,537    |
| Children Forensic Services  |       | 817,251        |         | 518,725    |        | 302,299        |         | 518,227    |
| Comprehensive Psychiatric Emergency Program (CPEP)                          |       | 11,398,418     |         | 11,797,771 |        | 6,830,704      |         | 11,709,779 |
| Harris County Psychiatric Center (HCPC) <sup>2</sup>                        |       | 3,613,698      |         | 3,644,015  |        | 2,190,153      |         | 3,754,547  |
| Adult Mental Health Services  |       | 684,140        |         | 807,418    |        | 627,985        |         | 1,076,546  |
| Children Mental Health Services   |       | 580,473        |         | 475,545    |        | 278,807        |         | 477,954    |
| Intellectual & Development Disability (IDD) Admin & Services                |       | 1,279,197      |         | 1,051,840  |        | 621,337        |         | 1,065,150  |
| IDD Provider Services / ID Community Support Services                       |       | 1,332,445      |         | 1,280,156  |        | 694,174        |         | 1,190,012  |
| Access  |       | 754,134        |         | 791,185    |        | 430,411        |         | 737,848    |
| Clinician and Officer Remote Evaluation (CORE)                              |       | 905,600        |         | 905,600    |        | 497,933        |         | 853,600    |
| Jail Re-entry   |       | 250,000        |         | 500,000    |        | 437,500        |         | 750,000    |
| SUBTO   | AL \$ | 22,511,029     | \$      | 22,761,000 | \$     | 13,455,867     | \$      | 23,067,200 |
| <b>CONTRACTED MENTAL HEALTH SERVICES</b>                                    |       |                |         |            |        |                |         |            |
| Harris County Sheriff's Office (HCSO) Clinical and CIRT Services            | \$    | 9,807,659      | \$      | 9,735,709  | \$     | 5,702,742      | \$      | 9,776,129  |
| Competency/Sanity (Harris County Courts)                                    |       | 1,026,143      |         | 1,204,247  |        | 699,843        |         | 1,199,730  |
| Infirmary Discharged Treatment Planning (HCSO)                              |       | 1,157,530      |         | 1,130,298  |        | 660,992        |         | 1,133,129  |
| Atascocita Dual Diagnosis Residential Program <sup>3</sup>                  |       | 2,978,393      |         | 2,948,777  |        | 2,549,720      |         | 4,370,948  |
| Jail Diversion SB1185   |       | 7,473,721      |         | 7,115,000  |        | 4,150,417      |         | 7,115,000  |
| TRIAD Forensic Evaluation   |       | 392,374        |         | 397,655    |        | 231,965        |         | 397,655    |
| TRIAD Prevention Children's Mental Health Services                          |       | 1,006,129      |         | 1,038,975  |        | 655,660        |         | 1,123,989  |
| Youth Psychological Screenings (Juvenile Probation)                         |       | 127,382        |         | 124,551    |        | 407,204        |         | 698,064    |
| Juvenile Forensic Re-Entry Services Community Unit (JF RESCU and Transition |       |                |         |            |        |                |         |            |
| Services) <sup>4</sup>  |       | 565,500        |         | 942,545    |        | 545,851        |         | 935,745    |
| Magistrate Order 16.22  |       | 1,500,000      |         | 1,500,000  |        | 875,000        |         | 1,500,000  |
| BH Response Team & Dennis St. SRO <sup>5</sup>                              |       | 187,000        |         | 3,074,467  |        | 2,164,782      |         | 3,711,055  |
| SUBTO   | AL \$ | 26,221,831     | \$      | 29,212,224 | \$     | 18,644,176     | \$      | 31,961,444 |
| ADDITIONAL REQUESTS   |       |                |         |            |        |                |         |            |
| Merit and Market Based Compensation Increase                                | \$    | -              | \$      | 108,171    | \$     | 235,734        | \$      | 404,116    |
| SUBTO   | AL \$ | -              | \$      | 108,171    | \$     | 235,734        | \$      | 404,116    |
| TOTAL AGENCYWIDE  | \$    | 48,732,860     | \$      | 52,081,395 | \$     | 32,335,777     | \$      | 55,432,760 |
|   |       | • •            |         |            |        |                |         |            |

<sup>&</sup>lt;sup>1</sup> County funds allows for draw down of State Funds

<sup>&</sup>lt;sup>2</sup> Original inter-local agreement between the State and County requires a fixed percentage match to State Funds

<sup>&</sup>lt;sup>3</sup> Funding requested through Harris County Community Supervision and Corrections Department (CSCD); bed count from 100 to 138

<sup>&</sup>lt;sup>4</sup> JF RESCU is a Juvenile Probation budget and includes Juvenile Forensic Transition

<sup>&</sup>lt;sup>5</sup> BH Response Team & Dennis St. SRO, portion of these funds are pass through from County to Coalition for the Homeless

# FY2022-2024 Strategic Plan Objectives Outcomes



| Domain             | Goal   | FY2022             | FY2023             | FY2024             |
|--------------------|--|--------------------|--------------------|--------------------|
|                    | 1.1 Develop and implement 3 clinical care pathways (1 per year) and measure their adherence  | Yr 1: 30%          | Yr 2: 50%          | Yr 3: 70%          |
|                    | 1.2 Minutes in seclusion   | 61.73              | 61.11              | 60.49              |
|                    | 1.3 Increase percentage of security officers and medical staff trained in zero suicide   | 25%                | 50%                | 75%                |
| Quality            | 1.4 Increase 7 day face-to-face follow-up rates for HCPC and SMHF discharges   | 75%                | 77%                | 79%                |
|                    | 1.5 Decrease 30-day readmission rates to HCPC/SMHFs  | 10.25%             | 9.75%              | 9.25%              |
|                    | 1.6 Number of individuals with a history of mental illness housed  | (10%) 306          | (20%) 334          | (30%) 361          |
|                    | 1.7 Develop and Implement Robust Quality Improvement Infrastructure Consistent with Industry Standards   | Implementation     |                    |                    |
|                    | 2.1 Increase percentage of employee participating in Harris Center sponsored professional development education 20% annually   | 20%                | 40%                | 60%                |
|                    | 2.2 Decrease the "days open" for vacant positions from FY2021 baseline   | 56                 | 50                 | 45                 |
| People             | 2.3 Achieve progressively improving overall employee engagement scores compared to industry  | 50 <sup>th</sup> % | 60 <sup>th</sup> % | 70 <sup>th</sup> % |
|                    | 2.4 Increase overall patient satisfaction  | 89%                | 90%                | 91%                |
|                    | 2.5 Board approved Capital Facilities Plan complete each year  | Y/N                | Y/N                | Y/N                |
|                    | 3.1 Increase the number of patients receiving Primary Care at The Harris Center  | 1,100              | 1,200              | 1,300              |
| 3 Integration      | 3.2 Reduce the cost of care as measured by the OPTUM project   | 10%                | 12%                | 15%                |
|                    | 3.3 Average monthly 3 <sup>rd</sup> party prescriptions filled   | 2,300              | 2,415              | 2,536              |
|                    | 4.1 Add 10 access points across the agency targeting underserved communities (specifically including IDD site expansions)  | 6 (1 IDD)          | 8 (2 IDD)          | 10 (2 IDD)         |
| 4 Access           | 4.2 Add service strategies that either extend clinic hours and availability or enhance service array offered to persons served   | 6                  | 8                  | 10                 |
|                    | 4.3 Develop 5 additional programs to enhance ability to deliver substance use treatment  | 3                  | 4                  | 5                  |
| Company with       | 5.1 Increase total number served from top 20 focus zip codes 2.5% per year   | 3,865              | 3,962              | 4,061              |
| <b>5</b> Community | 5.2 Increase participation in educating community and natural supports regarding MH/IDD issues and where to find support   | 1,200              | 1,500              | 1,875              |
|                    | 6.1 Enroll persons served in MyChart   | 10%                | 20%                | 30%                |
|                    | 6.2 Implement a telehealth hub   | Implementation     | 1,000              | 5,000              |
| 6 Innovation       | 6.3 Build a Harris Center application  | Implementation     | 1,000              | 5,000              |
|                    | 6.4 Increase the number of MCOT Rapid Response calls from HPD 911/CCD that did not require law enforcement assistance on scene requested by the MCOT Rapid Response Team | 50%                | 60%                | 75%                |

# FY22-24 Strategic Plan Objectives Outcomes



| Domain                    | Goal   |   |  |  |
|---------------------------|--|---|--|--|
| <ul><li>Quality</li></ul> | 1.1 Develop and implement 3 clinical care pathways (1 per year) and measure their adherence  |   |  |  |
|                           | 1.2 Minutes in seclusion   |   |  |  |
|                           | 1.3 Increase percentage of security officers and medical staff trained in zero suicide   |   |  |  |
|                           | 1.4 Increase 7 day face-to-face follow-up rates for HCPC and SMHF discharges   |   |  |  |
|                           | 1.5 Decrease 30-day readmission rates to HCPC/SMHFs  |   |  |  |
|                           | 1.6 Number of individuals with a history of mental illness housed  |   |  |  |
|                           | 1.7 Develop and Implement Robust Quality Improvement Infrastructure Consistent with Industry Standards   |   |  |  |
|                           | 2.1 Increase percentage of employee participating in Harris Center sponsored professional development education 20% annually   |   |  |  |
|                           | 2.2 Decrease the "days open" for vacant positions from FY2021 baseline   |   |  |  |
| 2 People                  | 2.3 Achieve progressively improving overall employee engagement scores compared to industry  |   |  |  |
|                           | 2.4 Increase overall patient satisfaction  |   |  |  |
|                           | 2.5 Board approved Capital Facilities Plan complete each year  |   |  |  |
|                           | 3.1 Increase the number of patients receiving Primary Care at The Harris Center  |   |  |  |
| 3 Integration             | 3.2 Reduce the cost of care as measured by the OPTUM project   |   |  |  |
|                           | 3.3 Average monthly 3 <sup>rd</sup> party prescriptions filled   |   |  |  |
|                           | 4.1 Add 10 access points across the agency targeting underserved communities (specifically including IDD site expansions)  |   |  |  |
| 4 Access                  | 4.2 Add service strategies that either extend clinic hours and availability or enhance service array offered to persons served   | - |  |  |
|                           | 4.3 Develop 5 additional programs to enhance ability to deliver substance use treatment  |   |  |  |
| <b>5</b> Community        | 5.1 Increase total number served from top 20 focus zip codes 2.5% per year   |   |  |  |
|                           | 5.2 Increase participation in educating community and natural supports regarding MH/IDD issues and where to find support   | - |  |  |
|                           | 6.1 Enroll persons served in MyChart   |   |  |  |
|                           | 6.2 Implement a telehealth hub   |   |  |  |
| 6 Innovation              | 6.3 Build a Harris Center application  |   |  |  |
|                           | 6.4 Increase the number of MCOT Rapid Response calls from HPD 911/CCD that did not require law enforcement assistance on scene requested by the MCOT Rapid Response Team |   |  |  |

|                            | Mental Health and IDD  |
|----------------------------|--|
| Harris County<br>Goal Area | Harris County Priority Outcome(s)  |
|                            | Reduce violent crime   |
|                            | Reduce unnecessary exposure to the criminal justice system                           |
| Justice & Safety           | Support victims in dangerous situations  |
|                            | Lessen exposure to the juvenile justice system                                       |
|                            | Reduce racial and economic bias within the criminal justice system                   |
|                            | Reduce homelessness  |
| Housing                    | Increase access to quality, affordable housing                                       |
|                            | Reduce the spread of COVID-19  |
|                            | Increase access to preventative care   |
| Public Health              | Increase life expectancy   |
|                            | Reduce chronic disease burden  |
|                            | Trouble discuss parasi.  |
|                            | Improve vendor payment timeliness  |
| Governance and             | Expand voting access   |
| Customer Service           | Provide outstanding customer service   |
|                            | Cultivate a diverse and effective Harris County workforce                            |
|                            | Promote the growth of small businesses and MWBE businesses                           |
| Economic<br>Opportunity    | Increase access to quality jobs with a living wage and benefits                      |
|                            | Expand access to affordable, quality child care                                      |
|                            | Improve road safety; reduce and strive to eliminate fatalities and serious accidents |
| Transportation             | Improve road quality   |
|                            | Improve efficiency of moving people  |
|                            | Reduce the risk of flooding of structures (homes, schools, businesses, etc.)         |
| Flooding                   | Invest in flood control equitably, where the most people are at risk of flooding     |
|                            | Reduce Harris County's direct greenhouse gas emissions                               |
| Environment                | Increase access to parks and greenspace  |
|                            | Reduce exposure to hazardous chemicals and lead                                      |
|                            |  |